



Code of Conduct

Our Commitment to Ethics and Compliance

Purpose:

The County Sheriffs of Colorado Code of Conduct defines the behavior the organization requires from our business partners, exhibitors, event sponsors, and any organization participating in any County Sheriffs of Colorado (CSOC) event, defined as Business Partners herein after.

CSOC thanks you for your compliance with this Code of Conduct and look forward to a mutually beneficial relationship with all our business partners based on the highest level of ethical behavior.

Just as we expect CSOC employees to act in accordance with the highest ethical and legal standards in their business dealings with you, we also expect our Business Partners to act in a manner consistent with these ethical expectations and obligations in their interactions with us.

Comply with Laws:

Business Partners are required, as a minimum standard, to comply with all the local, state, and federal laws and regulations in which a CSOC event may be held.

Conflict of Interest:

Business Partners are responsible for disclosing to CSOC all actual or potential conflicts of interest related to your business relationship with the organization. A conflict of interest exists where an individual or business interests' conflict with the interest of CSOC. This includes actual conflicts and/or even the appearance of impropriety.

Act with Integrity:

CSOC always acts with integrity and we count on our Business Partners to conduct themselves in the same manner. Business Partners will not engage in personal activities or public comments that are intended to damage CSOC's business interests or reputation.

Business Partners will not offer, promise, give, demand, or accept bribes or other improper advantage, including excessive gifts and entertainment, to obtain, retain, or give business. The highest legal, moral, and ethical standards of honesty, transparency, integrity, and fairness are to be practiced in the conduct of CSOC's affairs.

Competition:

CSOC believes in competing fairly. The organization expects our Business Partners not to engage in, nor be party to, agreements, business practices, or conduct that are anti-competitive.

Business Partners should work in partnership with CSOC and its other Business Partners to meet the requirements and needs of the 64 sheriffs of Colorado.

Character of Exhibits:

CSOC reserves the right to decline or prohibit any exhibit, part of any exhibit, or prohibit or restrict any activity or conduct within the exhibition area which, in CSOC's sole opinion, is not appropriate.

CSOC Logo:

CSOC will be contacted prior to use of our logo. No use of our logo is allowed on any item without a formal, signed agreement with CSOC prior to use. Contact a member of CSOC's staff for more information on an agreement.

In line with our strong commitment and adherence to applicable legal and regulatory obligations, CSOC will not tolerate the misuse of our products and logos for illegal purposes.

Liability:

CSOC is not responsible for the safety of exhibits from theft, damage by fire, or any other causes. The Business Partner hereby expressly assumes responsibility for injury or damage to persons, property or things occurring within the exhibit space assigned to such Business Partner.

Limitations on Gifts and Gratuities:

All CSOC employees and contractors cannot accept gifts or payments in exchange for business opportunities or any other gain.

Alcohol and Drugs:

No alcoholic beverages may be served, or consumed, by Business Partners in the Exhibit Hall. If the Convention Center's or Hotel's Alcoholic Beverage Control license is suspended or revoked in whole or in part, the Convention Center or Hotel is fined or otherwise sanctioned by the State because of an act or omission of the Business Partner, or CSOC is thereby subjected to liability in any manner, the Business Partner agrees to indemnify and hold harmless, CSOC, the Convention Center, the Hotel, the Host Sheriff, the Host County, their representatives, agents, employees, servants, and officials, from any and all claims, losses, damages, or expenses, including reasonable attorneys' fees and litigation expenses, arising out of or resulting from such suspension, revocation, fine, or sanction.

The County Sheriffs of Colorado is committed to providing a safe, secure, healthy, and productive work and event environment. The use, possession, or sale of illegal drugs, drug paraphernalia, on CSOC's premises or at a CSOC event is prohibited.

The CSOC Expectation:

CSOC requires all Business Partners to live up to these standards. Business Partners are expected to notify CSOC immediately if they become aware of any compliance issues involving themselves or others. CSOC requests any Business Partner who feels pressured by a CSOC employee or another Business Partner to violate these Standards to contact Amy Nichols, CSOC Executive Director or the current President of the CSOC Board of Directors.

Failure to comply with this Code of Conduct may result in discontinuance of business relationships and attendance at any future CSOC event.